



GOVERNMENT DEGREE COLLEGE, RAYACHOTY

(Accredited with C grade by NAAC)



INSTITUTIONAL PERSPECTIVE PLAN (IPP)

The Government Degree College Rayachoti has its own strengths weaknesses opportunities and challenges. Based on the strengths weaknesses opportunities and challenges the Institutional Perspective Plan has been crafted for a seven-year duration covering the period from 2020-2021 to 2028-29 by considering the recommendations made by the previous peer team and various Academic, Administrative and Infrastructural needs of the institution as per the institutional policies. In order to achieve the institutional goals and objectives, different institutional activities have been planned. By taking the feedback and suggestions from all the stake holders of the institute, faculty, students, alumni and parents, a short-term plan for the academic year 2022-23 integral to the long-term plan for the academic year 2028-29 has been formulated to maintain and enhance the quality of the institution. Institutional Perspective Plan (IPP) serves as a strategic frame work for sustainable growth, development of the institution.

| Institutional Activity/Area | Short Term Plan 2022-2023 | Long Term Plan 2028-2029 |
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| Implementation of New Programmes/Courses | 1. To Introduced new programs as per single major system according to NEP-2020. | 1. To introduce more new programs by incorporating greater number of Multi-Disciplinary Courses (MDC) and Skill Enhancement Courses (SEC). |
| Implementation of Skill Enhancement Courses and Life Skill Courses | 1. To integrate cross cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and sustainability in to the curriculum. | 1. To select more Skill Enhancement Course and Life skill courses to develop social consciousness and emotional learning. |
| Practical and Experiential Learning through project work/field trips | To conduct student centric activities: 1. Hands on training, Add on Courses and Internships. 2. Industrial trips 3. Simulation, Research and Survey based learning. 4. Implementation of community service project (CSP). | 1. To conduct more field trips and study tours to make students to learn by experiences in addition to practical classes. |

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| | 5. To implement short term and long-term internship programs to develop employability skills. | |
| Augmentation in Girl student enrolments | <ol style="list-style-type: none"> 1. To encourage staff members to organize parent-teacher meetings. 2. To create awareness among female students about women empowerment. | <ol style="list-style-type: none"> 1. To create awareness among parents about premature women marriages 2. To submit proposals for grant in aid for establishment of women hostel facility. |
| ICT enabled teaching Tools | <ol style="list-style-type: none"> 1. To improve ICT enabled class room facilities and internet facilities. 2. To encourage faculty to use ICT enabled tools like NPTEL, SWAYAM/E-PATHSHALA, N-LIST E-books and journals in teaching. 3. LMS e-content generation. | <ol style="list-style-type: none"> 1. To encourage blended mode of teaching and Learning 2. To use online teaching Platforms Google Meet, MS teams. 3. Power Point, Screencast-o-matic, Google forms 4. To develop virtual class room facilities and internet facilities. |
| More ambience feedback mechanism | <ol style="list-style-type: none"> 1. To prepare semester wise feedback analysis and action taken reports. 2. To make reports available in college website. | <ol style="list-style-type: none"> 1. To Use google forms and spreadsheets for feedback collection and analysis. |
| Research paper publications and Research activities and mobilization of funds for research | <ol style="list-style-type: none"> 1. To encourage staff to collaborative and participatory research 2. To encourage staff to attend national/international conferences/ seminars/ workshops/symposium to present research papers and publications. | <ol style="list-style-type: none"> 1. To make continuous efforts to obtain research grants from funding agencies such as UGC, DST, DBT, ICSSR, INSA etc to undertake major/minor projects. |
| Augmented Infrastructure | <ol style="list-style-type: none"> 1. To mobilize resources by applying proposals for PMUSHA (RUSA 3.0) funds to get sanction of physical infrastructural facilities and | <ol style="list-style-type: none"> 1. To initiate collaborative efforts to secure grants for infrastructure development. |

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| | <p>mobilization of financial resources from non-governmental sources like Alumni, Philanthropists and industry through CSR funds.</p> | |
| Student support and progression | <ol style="list-style-type: none"> 1. To encourage students to enrol in NCC and to ensure active participation of all students in sports and games. | <ol style="list-style-type: none"> 1. To strengthen the career counselling and placement cell and to motivate the students for optimal utilization of ICT and digital class room facilities in the college. |
| Gender equity and sensitization | <ol style="list-style-type: none"> 1. To conduct awareness programs on women empowerment and gender discrimination, in collaboration with WEC and NGO's. 2. To develop an action plan for conducting parent teachers' meetings to prevent early girl child marriages and 3. To aim to reduce the dropout rate. | <ol style="list-style-type: none"> 1. To strive hard to maintain girl student admissions and women staff at 50% or higher of the current strength. 2. To concentrate on implementing additional measures to ensure a further reduction in the dropout rate among girl students. |
| Meaningful MoU's/Collaborations with Universities National Organisations and Non-Government Organisations | <ol style="list-style-type: none"> 1. To establish strong association and collaborations with local industries and with other academic institutions and also with research centres for collaborative research, internships and student exchange programs. 2. To improve specific strengths of the institution. | <ol style="list-style-type: none"> 1. To develop strong industry support and getting the industrialists and business people on various advisory boards of the institution. 2. To Contribute resources to various governmental and non-governmental organisations to get long term association and commitment from these organisations. |
| Extension Activities | <ol style="list-style-type: none"> 1. Social upliftment of neighbourhood community. 2. Social support. | <ol style="list-style-type: none"> 1. Outreach Activities for school students 2. To encourage faculty and students to participate in research and |

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| | <ol style="list-style-type: none"> 3. Environmental Consciousness and sustainability. 4. Women Empowerment. 5. Celebration of days of National importance. | <p>extension activities by addressing local issues such as sustainable agriculture, health and hygiene.</p> |
| Vocational Training/Coaching for competitive examinations | <ol style="list-style-type: none"> 1. Awareness for Civil services exam. 2. Awareness for Group exams. 3. Awareness for police service exams. 4. Coaching for PG entrance examinations 5. Awareness on MBA, MCA and LLB. | <ol style="list-style-type: none"> 1. Awareness for Forest service's exam. 2. Awareness for staff selection services. 3. Awareness Railway Recruitment services. 4. Awareness for B.Ed. examinations. 5. Awareness on banking services. |
| Improving the facilities of EL lab to improve Communication skills | <ol style="list-style-type: none"> 1. To provide Wi-Fi connectivity. | <ol style="list-style-type: none"> 1. To provide LAN (Local Area Network) facility |
| Admissions Improvement | <ol style="list-style-type: none"> 1. To keep Serious efforts for improvement of admissions. 2. Posters, Banners and Pamphlets were prepared and distributed to the students of Junior colleges in and around Rayachoti and at Examination Centres and near bus stands etc. 3. Door to door campaigning conducted according to the route map. | <ol style="list-style-type: none"> 1. To submit proposals for college women hostel facility for improvement of women admissions. 2. To aim to reduce the dropout rate. |
| Alumni Association Registration and strengthening of its activities | <ol style="list-style-type: none"> 1. To involve in the institutional development activities and services. | <ol style="list-style-type: none"> 1. Renovation and repair work and new purchases equipment facility etc. |
| Capacity building of teachers | <ol style="list-style-type: none"> 1. Faculty Development Programs for enhancing blended teaching. 2. Training of Teachers (ToT) programs. | |
| Capacity building and skill enhancement activities of students | <ol style="list-style-type: none"> 1. To provide Outcome based class room instruction. 2. To provide knowledge of the core subject. | <ol style="list-style-type: none"> 1. To Implement and to Instructional guidance of NEP-2020. 2. Multidisciplinary Approach. |

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| | <ol style="list-style-type: none"> 3. To implement Skill based and Value based Education. 4. To conduct capacity building programs and developing students with Entrepreneurial Skills, Communication Skills, Computer Skills, Analytical Reasoning, critical thinking skills. 5. To create Moral and ethical awareness 6. To create Social and Emotional Consciousness. 7. To encourage Self-Directed Learning. | <ol style="list-style-type: none"> 3. Enhancement of Employability skills through internships. 4. To understand and develop students to match the industry requirements. |
| Environmental Initiatives | <ol style="list-style-type: none"> 1. To involve faculty and students in monitoring the avian diversity of the campus. 2. Off campus initiative to clean the water bodies. 3. To use Facilities for alternative sources of energy and energy conservation measures. 4. To use LED bulbs 6KW Solar energy power grid. 5. To construct and maintain vermi composting facility. 6. To use Sanitary Napkin Vending and Incinerator Machine to dispose Napkins in an environment friendly method by burning the pads and converting it into ash. | <ol style="list-style-type: none"> 1. To establish 20KW solar energy power grid. |
| Development of Physical facilities sports facilities Library facilities and IT related Infrastructure like construction and renovation of Buildings, Labs, Hostels etc. | <ol style="list-style-type: none"> 1. Renovation and repair of existing toilets 2. Renovation and repair of Computer Science Lab 3. Renovation and repair of English Language Lab and Virtual class room | <ol style="list-style-type: none"> 1. Construction of compound wall for the protecting college land preventing land occupations. 2. Construction of Green toilets |

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| | <ol style="list-style-type: none">4. GeM procurement of 30 desk top computers 12 UPS and 7 printers cum scanners to upgrade IT infrastructure5. Partial automation of Library facility6. To purchase AC 03 in number7. Renovation and Repair of Railing facility.8. WI-FI enabled campus9. College campus and class rooms under CC cameras surveillance | <ol style="list-style-type: none">3. Construction of additional class rooms Library building, Laboratory block, Seminar Hall4. To complete the construction of incomplete building for library purpose.5. To improve Gym facilities class room facilities sports and games facilities. |
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